

6th Meeting of the Board of Management

Venue: KKH3OU Conference Hall

Date: 06.03.2010, Time: 5:00 PM

Members present :-

1. Prof. Suresh Barua VC KKH3OU & Chairman
2. Prof. Md. Jaker, Member Daker
06/03/10
3. Prof. T R Taid, Member Taid
6/3/10
4. Sr. Abdul Khaleque, Member Khaleque
5. Sr. A. S. Sarma Member A.S. Sarma
Rep. for Com. Smt. Hrb. Edu.
6. Dr. Alaka Desai Sarma, Member Alaka
7. Shri. Ananya Goswami, Member Ananya Goswami
6.3.10
8. Sh. Sajjan Borthakur, Member Borthakur
6.3.10
9. Registrar, KKH3OU.



Agenda for the Sixth meeting of the Board of Management, 06.03.2010.

- Agenda item No. 1:** *Introductory remark by the Vice-Chancellor covering following and other issue*
- Agenda item No. 2:** *To consider the confirmation of the proceeding of the 5th meeting of the Board of Management held on 26/10/09*
- Agenda item No. 3:** *peruse the decisions of the last meeting of the Academic Council.*
- Agenda item No. 4:** *To consider the approval of the budget for 2010-11 passed by the Finance Committee*
- Agenda item No. 5:** *To consider purchase of agricultural land at Hatimara (Rani) for agricultural campus of the University.*
- Agenda item No. 6:** *To approve the declaration of BPP Exam Result held in December-January, 2010.*
- Agenda item No. 7:** *To consider the implementation of the revised UGC scale of pay for teachers and officers*
- Agenda Item No. 8:** *To consider the policy for fixation of initial basic pay for the employees of initial basic pay for the employees*
- Agenda Item No. 9:** *To consider incorporation of a provision in the Ordinance to guard against the abuse of the Ordinance relating to the contractual appointment of the employees.*
- Agenda Item No. 10:** *To consider enhancement of daily wage from the present rate of Rs. 120/- to Rs. 150/- per day*



PROCEEDINGS OF THE SIXTH MEETING OF THE BOARD OF MANAGEMENT HELD ON 06-03-2010

Members present:

- 1. Vice-Chancellor - Chairperson**
- 2. Professor M.Taher**
- 3. Professor T.R. Taid**
- 4. Shri Abdul Khaleque**
- 5. Dr. Alaka Sarma**
- 6. Shri Gajanan Borthakur**
- 7. Registrar - Member Secretary**

Agenda item No. 1: Introductory remarks by Vice-Chancellor

While extending a hearty welcome to all the members of the Board of Management, the Vice-Chancellor apprised the members of the following issues-

- Indian Science Communication Congress was successfully held during 20-24 December, 2009. It was formally inaugurated by the Hon'ble Chief Minister of Assam. About 150 delegates attended the congress.
- As per the decision of the Board of Management to invite Nobel Laureate Professor Muhammad Yunus, Bangladesh, Hon'ble Governor of Assam sent a formal invitation to Prof. Yunus, whose response is awaited.
- The University has received an additional development grant of Rs. 1 crore from Distance Education Council in addition to Rs. 2.5 crores received earlier during the current financial year 2009-10
- The University has not received any allocation from state government under non-plan head except a sum of Rs 50 lakhs for K.K. Handique State Open University library under 12FC in the budget provision 2009-10. An amount of Rs. 1.50 crores is understood to have been sanctioned from the provision in supplementary budget for infrastructural development leaving no money for salary and other non-plan expenditure during 2009-10.
- The process of enrolment of second batch of Ph.D. students has been initiated with the holding of the entrance test on 14th February, 2010.
- The National Information centre (NIC) has proposed to provide a lease line free of cost for connecting the University with NIC with a view to connect the study centres through BSNL network and to enable the University to provide audio-visual learning material on line to the study centres. The University has welcomed the NIC's proposal.
- A concept paper on a Master Plan for the University has been submitted to DoNER Ministry through P & D Department, Government of Assam for construction of new campus at Rani (Patgaon) at a cost of Rs. 92.25 crores.
- An audio-visual production centre is proposed to be constructed in the new campus at Rani with fund from DEC and state Plan-Grant. DEC has allotted Rs. 70 lakhs for the purpose during the current financial year.

- A short-term programme (4-5 weeks) on vocational courses on Electrical House Wiring, Welding, Electronic Appliances Mechanics, Repair of Electrical Home Appliances, Computer Applications, Plumbing and Pump Installation was held in the Polytechnics and ITIs during June-July, 2009.
- The total enrolment in BPP (January-June) session was 4266.

Resolution No. BM/6/1/2010

Resolved that the information placed by the Vice-Chancellor be noted.

Agenda item No. 2: To consider the confirmation of the proceedings of the 5th meeting of The Board of Management held on 26/10/2009

Resolution No. BM/6/2/2010

Resolved that the proceedings of the 5th meeting of the Board of Management (Annexure-1) be confirmed after incorporating the correction of typographical errors.

Agenda item No. 3: To peruse the decisions of the meeting of the Academic Council held on 04-03-10.

A meeting of the Academic Council (AC) was held on 04-03-10. The proceedings of the meeting of the AC has been placed before the Board of management for perusal.

Resolution No. BM/6/3/2010

Resolved that the decisions of the meeting of the Academic Council held on 04-03-10 be noted.

Agenda item No. 4: To consider the approval of the budget for 2010-11 passed by the Finance Committee.

The budget of the University for the financial year 2010-11 approved by the Finance Committee in its meeting held on 29-10-2009 was placed before the Board of Management for approval.

The Board of management after threadbare discussion approved the budget for 2010-11.

Resolution No. BM/6/4/2010

Resolved that the budget for the year 2010-11 be approved.

Agenda item No. 5: To consider purchase of agricultural land at Hatimura (Rani) for agricultural campus of the University.

It was decided in the 2nd meeting of the Board of Management held on 02/12/08 vide Resolution No. BM/19/02/2008 that the University should move the government for making provision of fund (Rs. 60 lakh) towards acquiring land for agricultural campus of the University at village- Hatimura, mouza-Dakhin Rani in the Palashbari Circle. Unfortunately, provision for the same was not made in the budget allocation for 2009-10. It is not known if the government can provide fund for the same in the next budget. It is therefore felt necessary that University should arrange fund for the same from its own source

Placed before the Board of Management for a decision.

The Board of Management discussed the issue. Considering the importance and urgency of acquiring the land for agricultural campus at Hatimura, it was decided to go ahead with the procurement of the land if the fund position permits. University fund could be used until state government's release of fund for the purpose.

Resolution No. BM/6/5/2010

Resolved that the proposal of acquiring the land for agricultural campus at Hatimura (Rani) by spending from the University's own resources until the state government's release of fund for the purpose be approved.

Agenda item No. 6: To approve the declaration of BPP Exam Result held in December-January, 2010.

It is to be apprised that 4217 numbers of learner appeared in the BPP Examination for the session July-December, 2009 held in December.2009-January, 2010, out of which 3648 numbers could qualify. Success percentage is 86.50 %.

Resolution No. BM/6/6/2010

Resolved that the result of the BPP examination held in December-January, 2010 be noted.

Agenda item No. 7: To consider the implementation of the revised UGC scales of pay for teachers and officers.

After the revision of the current UGC pay scales, it is necessary that the University accepts the revision in respect of the posts having UGC scales for implementation of the same in due course.

Placed before the Board of management for a decision.

Resolution No. BM/6/7/2010

Discussed the matter and resolved that the UGC scale of pay be implemented for the teachers and officers of the University provided that the state government accepted the same.

Agenda item No. 8: To consider the policy for fixation of initial basic pay for the employees.

As per the provision in the Article - 3(viii) of the Ordinance No. - 7, the Board of Management may fix the pay of an employee at any stage of the scale of pay identified with the post. This provision has been made in view of the fact that all the appointments are contractual for a period of five years or less. Therefore, in order to attract talented people for a short term appointment fixation at a higher stage than the initial basic is desirable.

Ordinance No.-7 is enclosed as **Annexure IV** and placed before the Board of management for a decision.

Discussed the matter in detail. The members of the Board appreciated the spirit of the provision of the Article 3(VIII) of the Ordinance No. 7 to fix higher salary to attract talented persons as the services were contractual. Board is of the opinion that instead of fixing higher salary in the scale uniformly for all, it would be appropriate to fix the salary in the scale at the time of interview considering qualification and experience on case to case basis. For existing non-teaching employees, the matter of fixing salary at a higher level of the scale be deferred till an appropriate mechanism was evolved.

Resolution No. BM/6/8/2010

Resolved that the matter of fixing higher salary in the scale of pay be recommended at the time of interview by the Selection Committee. Further resolved that for the existing non-teaching employees, the matter be deferred till a mechanism was evolved.

Agenda item No. 9: To consider incorporation of a provision in the Ordinance to guard against the abuse of the Ordinance relating to the contractual appointment of the employees

In order to remove the apprehension of sincere, efficient and useful employees of the University regarding arbitrary termination or arbitrary renewal of their service contract, there should be some provision in the Ordinance No - 7, which should guard against the abuse of the Article 3(ii) & (xi) in the Ordinance No.- 7. A committee may be constituted to suggest recommendation.

Discussed the matter and adopted the following Resolution

Resolution No. BM/6/9/2010

Resolved that a committee be constituted with the following members to recommend amendment to the relevant provision in the Ordinances for safeguard against arbitrary renewal or termination of service under the article 3(II) and 3(XII) of the Ordinance No. 7. The Committee will also make recommendations for making provisions for extension of retirement benefits to the employees.

1. Professor M. Taher
2. Dr. Aloka Desai Sarma
3. Shri G. Borthakur
4. Registrar- Convener

Agenda item No. 10: To consider enhancement of daily wage from the present rate of Rs. 120/- to Rs. 150/- per day

The rate of wage at Rs. 120/- per day has remained static for the last two years in spite of high price rise making a difficult to find workers to work at this rate in the SLM or Examination Section. So the daily wage is proposed to be raised to Rs. 150/-.

Resolution No. BM/6/10/2010

Resolved that in view of revision of scale of pay of 4th grade employees of State Government, the proposal of enhancing the daily wage from Rs. 120/- to Rs. 150/- be approved.

Agenda item No. 11: To consider the extension of service of Shri P. B. Lahkar, OSD (Examination)

Shri P.B. Lahkar, former Joint Secretary, AHSEC, who joined this University as OSD (Examination) on 10th April, 2008 will complete 2 years of service on 9th April, 2010. The University has neither Controller of Examination nor Deputy Controller of Examination at the moment. It is therefore, urgently required to extend the service of Shri P.B. Lahkar by another two years.

Placed before the Board of Management for approval.

Discussed the matter in threadbare and adopted the following resolution.

Resolution No. BM/6/11/2010

Resolved that in view of urgency the service of Shri P.B. Lahkar as OSD (Examination) be extended for another period of two years.

Agenda item No. 12: To consider ad hoc engagement of a Senior Assistant preferably retired person experienced in examination system for a period of one year and a Junior Assistant in the Examination Branch in view of expanding examination works in terms of numbers of examinations and number of students

Discussed the matter in threadbare and adopted the following resolutions

Resolution No. BM/6/12/2010

Resolved that a retired person experienced in examination system be engaged on adhoc basis for a period of one year on lump sum pay of Rs. 10,000 per month. Further resolved that a Junior Assistant be engaged on adhoc basis to cope with the increasing load of examination works.


Agenda item No. 13 : To consider to pay house rent allowance (HRA) at revised rate of 15% following the revision of HRA for the government employees.

Discussed the matter and adopted the following resolution.

Resolution No. BM/6/12/2010

Resolved that the employees of this University like the government employees, be paid HRA at a revised rate of 15% of basic pay with a minimum of Rs. 1250/- and a maximum of Rs. 6000/- per month w.e.f. 01/04/10 provided, there is no separate recommendation for the University employees.


Registrar


Vice-Chancellor