

**KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY
GUWAHATI**

**Proceedings of the 52nd meeting of the Board of Management held on
18.11.2019 in the Conference Room of Housefed Complex, Dispur,
Guwahati at 11:30 A.M**

Members Present:

- | | | |
|-----|---|--------------------|
| 1) | Vice Chancellor | : Chairman |
| 2) | Shri Ramendra Narayan Kalita | : Member |
| 3) | Shri Jahnu Baruah | : Member |
| 4) | Prof. Munin Kakati | : Member |
| 5) | Dr. Atindra Kumar Adhikari | : Member |
| 6) | Shri Ramen Sarma | : Member |
| 7) | Ms. Geetanjali Ahmed Nayyar | : Member |
| | Joint Secretary, Finance Department
Govt. of Assam
(Representative from the Principal Secretary,
Govt. of Assam, Finance Department) | |
| 8) | Dean (Academic) | : Member |
| 9) | Dean (Study Centre) | : Member |
| 10) | Registrar | : Member Secretary |

Shri S. N. Misra, Secretary to Vice Chancellor and Public Relations officer was present for recording the proceedings.

Item No. 1 : Vice Chancellor's address of welcome and introductory briefing.

Before calling the meeting to order, the Vice Chancellor who is also, the Chairman of the Board of Management welcomed all the esteemed members of the Board. He apprised the following before the Board of Management:

1. A *Shradhanjali* programme to late Prof. T. R. Taid, former member of Board of Management, KKHSOU was organised at North East Book fair held on 03.11.2019 at Chandmari field in presence of the employees of the University, his admirers and distinguished guests. It was announced that the proposed

Best Teacher's Award of the University would be named after "Prof. T. R. Taid Best Teacher's Award".

2. The International Conference organised by Krishna Kanta Handiqui State Open University will be held on 20th and 21st December, at NEDFi House, in which a large number of participants including foreign dignitaries is expected to participate.

3. The University is preparing all the criteria as required by National Assessment and Accreditation Council (NAAC) and the University will be ready to submit required Institutional Information for Quality Assessment (IIQA) to NAAC within January, 2020.

4. The Government of Assam vide their notifications (I) ASE./2013/128 dated 18th September, 2019 titled Assam Secondary Education (Provincialized Schools) Service Rules, 2018 and (II) No. RMSA/Special TET/842/2017/168 dated 13th November, 2019, derecognised the degrees, diplomas awarded by the Distance mode of Universities like Krishna Kanta Handiqui State Open University, which is against the contrary to the earlier decisions taken by the Government of Assam, University Grants Commission and the Central Government. In this context, the University has taken up the matter with the Commissioner and Secretary to the Government of Assam in the Secondary Education department for immediate withdrawal of the above notifications.

Resolution No: BM/52/1/2019: *Resolved that the above appraisal of the Vice Chancellor be noted.*

Item No. 2 : Confirmation of the proceedings of the 51st Meeting of the Board of Management.

The copy of the proceedings of the above meetings was circulated to the members of the Board of Management.

The Board was requested to consider and approve the Proceedings as recorded.

The members approved the proceedings as recorded.

Resolution No: BM/52/2/2019: *Resolved that the Proceedings of the 51st meeting of the Board of Management be approved as recorded.*

The proceedings of the 51st meeting of the Board of Management is reproduced below:

**KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY
GUWAHATI**

Proceedings of the 51st meeting of the Board of Management held on 27.09.2019 in the Conference Room of Housefed Complex, Dispur, Guwahati at 03:00 PM

Members Present:

- | | | |
|-----|---|--------------------|
| 1) | Vice Chancellor | : Chairman |
| 2) | Shri Ramendra Narayan Kalita | : Member |
| 3) | Shri Jahnu Baruah | : Member |
| 4) | Dr. Atindra Kumar Adhikari | : Member |
| 5) | Shri Ramen Sarma | : Member |
| 6) | Prof. Sudeshna Bhattacharjee | : Member |
| 7) | Ms. Geetanjali Ahmed Nayyar | : Member |
| | Joint Secretary, Finance Department
Govt. of Assam
(Representative from the Principal Secretary,
Govt. of Assam, Finance Department) | |
| 8) | Dean (Academic) | : Member |
| 9) | Dean (Study Centre) | : Member |
| 10) | Registrar | : Member Secretary |

Shri S. N. Misra, Secretary to Vice Chancellor and Public Relations officer was present for recording the proceedings.

Item No. 1 : Vice Chancellor's address of welcome and introductory briefing.

Before calling the meeting to order, the Vice Chancellor who is also the Chairman of the Board of Management welcomed all the esteemed members of the Board.

The Chairman apprised the following matters:

1. The total enrolment of learners up till now is around 15,800 (fifteen thousand and eight hundred).
2. The Government of Assam in Higher Education Department is pleased to constitute a committee to make assessment on the requirements and recommendations for creation of posts in KKHSOU.
3. Bani Kanta Kakati memorial lectures has been scheduled on 15th November, 2019.
4. KKHSOU National award, 2019 and KKHSOU National Fellowship would be presented on 11th December, 2019 which is the Foundation day of the University.
5. The Book on Jahnu Barua's Script (Ten Cinema) would be released on 1st January, 2020.
6. The University is planning to shift the City Campus (Housefed Complex) to the newly built City Campus at Khanapara within January 2020.
7. 40 (forty) volumes of "Asom Sishu Sahitya Kosha" would be released in the 1st week of February 2020.

Resolution No: BM/51/1/2019: Resolved that the above appraisal of the Vice Chancellor be noted.

Item No. 2 : Confirmation of the proceedings of the 49th and 50th (Emergent) Meeting of the Board of Management.

The copy of the proceedings of the above meetings was circulated to the members of the Board of Management.

The Board was requested to consider and approve the Proceedings as recorded.

The members approved the proceedings as recorded.

Resolution No: BM/51/2/2019: Resolved that the Proceedings of the 49th and 50th (emergent) meetings of the Board of Management be approved as recorded.

Item No. 3 : To apprise the Action Taken Reports on the decisions of the 49th and 50th (Emergent) Meeting of the Board of Management.

The Action Taken Reports on the decisions of the 49th and 50th (emergent) meetings of the Board of Management was circulated to the members of the Board of Management.

The Board was requested to consider and approve the above.

Resolution No: BM/51/3/2019: Resolved that the action taken reports on the 49th and 50th (Emergent) Meeting of the Board of Management be noted.

Item No. 4 : To consider and approve the recommendations of the Selection Committee for various posts.

It is for information of the Board that the following sanctioned posts were advertised and accordingly the interviews were held as per existing rules of the university. The recommendations of the selection committees were placed on the day of the meeting.

The Board was requested to consider and approve the recommendation of the selection committee.

1. Assistant Professor in Teacher Education:

The recommendation of the Selection committee meeting for the post of Assistant professor in Teacher Education Department held on 26.09.2019 was placed before the Board of Management. The selection committee recommended the name of the following candidates for appointment to the post of Assistant Professor in Teacher Education in order of merit:

1. Ms. Archana Adhikary
2. Ms. Arunima Borah

Resolution No: BM/51/4(A)/2019: Resolved that the recommendations of the Selection Committee for the post of Assistant Professor in Teacher Education be accepted and that the candidate recommended viz. Ms. Archana Adhikary be appointed as the Assistant Professor in Teacher Education Department.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings

2. Private Secretary to Registrar:

The recommendation of the Selection Committee meeting for the post of Private Secretary to Registrar held on 25.09.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidate for appointment to the post of Private Secretary to Registrar:

1. Mr. Budhyajyoti Sarmah

Resolution No: BM/51/4(B)/2019: Resolved that the recommendations of the Selection Committee for the post of Private Secretary to Registrar be accepted and that the candidate recommended viz. Mr. Budhyajyoti Sarmah be appointed as the Private Secretary to Registrar.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings.

3. **Accountant:**

The recommendation of the Selection Committee meeting for the post of Accountant held on 22.08.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidate for appointment to the post of Accountant:

1. Mr. Rana Hazarika

Resolution No: BM/51/4(C)/2019: Resolved that the recommendations of the Selection Committee for the post of Accountant be accepted and that the candidate recommended viz. Mr. Rana Hazarika be appointed as the Accountant.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings.

4. **Section Officer:**

The recommendation of the Selection Committee meeting for the post of Section Officer held on 26.08.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidates for appointment to the post of Section Officers:

1. Mr. Abani Kumar Dawka
2. Mr. Mukul Kalita

Resolution No: BM/51/4(D)/2019: Resolved that the recommendations of the Selection Committee for the post of Section Officers be accepted and that the candidate recommended viz. Mr. Abani Kumar Dawka nad Mr. Mukul Kalita be appointed as the Section Officer.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings.

5. **Assistant Section Officer:**

The recommendation of the Selection Committee meeting for the post of Assistant Section Officer held on 22.08.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidates for appointment to the post of Assistant Section Officers in order of merit:

1. Mr. Janjyoti Mahanta
2. Ms. Shabnam Akhtar
3. Ms. Lani Mazumdar

Resolution No: BM/51/4(E)/2019: Resolved that the recommendations of the Selection Committee for the post of Assistant Section Officer be accepted and that the candidate recommended viz. Mr. Janjyoti Mahanta be appointed as the Assistant Section Officer.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings.

Resolution No: BM/51/4(F)/2019: Resolved that Ms. Shabnam Akhtar and Ms. Lani Mazumdar be appointed as Assistant Section Officer against the resultant vacancy to be aroused in the University.

6. Data Entry Operator:

The recommendation of the Selection Committee meeting for the post of Data Entry Operator held on 23.08.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidates for appointment to the post of Data Entry Operator in order of merit:

1. Mr. Saurajyoti Sarma
2. Mr. Biswadwip Deka

Resolution No: BM/51/4(G)/2019: Resolved that the recommendations of the Selection Committee for the post of Data Entry Operator be accepted and that the candidate recommended viz. Mr. Saurajyoti Sarma be appointed as the Data Entry Operator.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings.

7. Junior Accounts Assistant:

The recommendation of the Selection Committee meeting for the post of Accounts Assistant held on 22.08.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidate for appointment to the post of Junior Accounts Assistant:

1. Mr. Prasanta Deka

Resolution No: BM/51/4(H)/2019: Resolved that the recommendations of the Selection Committee for the post of Junior Accounts Assistant be accepted and that the candidate recommended viz. Mr. Prasanta Deka be appointed as the Junior Accounts Assistant.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings.

8. Audio Visual Production Technician:

The recommendation of the Selection Committee meeting for the post of Audio Visual Production Technician held on 23.08.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidate for appointment to the post of Audio Visual Production Technician:

1. Mr. Bitu Das

Resolution No: BM/51/4(I)/2019: Resolved that the recommendations of the Selection Committee for the post of Audio Visual Production Technician be accepted and that the candidate recommended viz. Mr. Bitu Das be appointed as the Audio Visual Production Technician.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings.

Item No. 5 : To consider and approve the Ph.D. Degree awarded by the University.

The following Research Scholar has submitted his thesis after completion of all the formalities.

1. Mr. Gajendra Mohan Dev Sarma submitted his Ph.D Thesis for evaluation and award of Degree. On the basis of the recommendation of the examiners, the viva-voce examination of the candidate was held on 25th September, 2019. The examination was conducted under the Chairmanship of the Dean Academic where Prof. A. Rajmani Singh, Professor, Department of Commerce was present as the subject Expert (External). The committee recommended the name of Mr. Gajendra Mohan Dev Sarma for the award of Ph.D degree. The details are furnished below:

Name, Registration No. and Address of the candidate	Mr. Gajendra Mohan Dev Sarma (R. No. – 09/01) Associate Professor, Raha College, Nagaon, Assam
Title of the thesis	"A Study on Municipal Solid Waste Management in Nagaon Town in Assam."
Name of the guide	Prof. N. N. sarma Department of Management, Krishna Kanta Handiqui State Open University.
Name of the Examiners	1. Prof. A Rajmani Singh, Professor, Department of Commerce, Manipur university. (External) 2. Prof. Debabrata Das, Professor, department of Management, Tezpur University. (External) 2. Prof. N. N. Sarma (Guide) Professor, department of Management, Krishna Kanta Handiqui State Open University.

The Board was requested to consider and approve the award of Ph.D. degree.

Resolution No: BM/51/5/2019: Resolved that the award of Ph.D degree to Mr. Gajendra Mohan Dev Sarma be awarded as proposed.

Item No. 6 : To consider and approve the proceedings of the meeting of the Academic Council held on 21.08.2019.

The proceedings of the Academic Council meeting held on 21.08.2019 was placed before the meeting of the Board of Management.

The Board was requested to consider and approve proceedings.

Resolution No: BM/51/6/2019: Resolved that the proceedings of the Academic Council meeting held on 21.08. 2019 be approved.

Item No. 7 : To consider and approve the report of the committee constituted for the purpose of awarding KKHSOU National Award and KKHSOU National Fellowship, 2019.

The Board of Management is aware that a committee was constituted to recommend the names for award of KKHSOU National Award and KKHSOU National Fellowship for the year 2019. The committee has submitted its report, copy of which will be placed on the day of the meeting.

The copy of the report of the committee could not be opened due to certain technical problems. As such, the Board of Management decided to defer the matter.

Resolution No: BM/51/7/2019: Resolved that the Agenda Item No. 7 be deferred.

Item No. 8 : To consider and approve the Policies adopted by the University as per the guidelines to be followed for preparation of NAAC visit.

It is for kind information of the members of the Board of Management that as per the guidelines issued by the National Assessment and Accreditation Council (NAAC), the University has to formulate certain policies on different subjects. Accordingly, the University constituted different sub-committees for framing of policies on such subjects. The draft policies submitted by different sub committees were further scrutinised by an expert committee consisting of experts from different Universities.

The Board was requested to consider and approve the above.

The Board approved the policies prepared by the University in principle. However, the Board desired that the Vice Chancellor be authorised to scrutinise the policies before it is accepted.

Resolution No: BM/51/8/2019: Resolved that the policies prepared by the University as per the guidelines issued by the National Assessment and Accreditation Council (NAAC) be approved. However, the Vice Chancellor be authorised to scrutinize the policies before it is released.

Item No. 9 : To consider the Legal Opinion obtained in connection with the term of appointment of the employees of the University.

a) The Board is aware that as per the provision of Ordinance No. 7 of KKHSOU (Under Section 23 of the Act.), all appointments are made on contract basis for a period of five (5) years which is extendable up to the age of 65 years as per the Ordinance No. 7 (3) (IV). The above terms of appointment have caused a serious resentment amongst the employees of the University and very often, they prefer to leave their jobs due to insecurity of the services in the existing system. It would be pertinent to mention here that few posts including Professors, Associate Professors and Senior Officers are still lying vacant even after repeated advertisements due to reluctance of the eligible candidate to be appointed on contract basis for a period of five years. It is for

kind information of the Board of management that the University Grants Commissions (UGC) derecognised 7 (seven) numbers of Master Degree programmes earlier conducted by the University due to non-availability of required number of teachers as per the mandatory guidelines issued by the UGC. The University has observed with pain the exodus of qualified and experienced employees from this University, which has jeopardised the academic activities of the University. Moreover, due to appointment on contract basis for a period of five (5) years the employees are deprived of various normal landing benefits like housing loan etc. availed by other similarly situated employees. It may be noted that this practice of appointing on contract basis for a period of five (5) years does not exist elsewhere in the other Universities as well as in the various State Government services. The University is at a wits end to run the regular academic activities of the University smoothly without having a pool of regular faculty members and officers. In order to avoid such situation, the University sought a legal opinion from Advocate Arup Chandra Borbora, our Legal Adviser, who is also the Senior Advocate, Gauhati High Court on the term of appointment of the employees as per the provision of Ordinance without amending the existing Ordinance. The legal opinion submitted by the Legal Adviser was placed on the day of the meeting.

The members of the Board of Management discussed in length about appointing employees of the University including both academic and non-academic staff on a tenure specific basis in place of current provisions of making appointment on contract basis generally for 5 (five) years. Today's meeting also perused the Legal Opinion obtained by the University in this regard. The Board also considered the Ordinance No. 7 (2), in which the Board of Management/Vice Chancellor is empowered to decide the tenure of appointment.

After detail deliberations, the meeting hereby resolved as follows:

Resolution No.BM/51/9(A)/2019 : Resolved that the Legal Opinion in respect of the term of appointment, obtained from Advocate Arup Chandra Borbora, Legal Adviser, KKHSOU and Senior Advocate, Gauhati High Court be accepted.

Resolution No.BM/51/9(B)/2019 : Resolved that in exercise of powers conferred by the Ordinance No. 7 (2), the Board of Management decided that the tenure of appointment of employees on contract basis be fixed till the attainment of 60 years.

Resolution No.BM/51/9(C)/2019 : Resolved that the tenure of the existing employees be fixed till attainment of 60 (Sixty) years except the fixed tenure posts i.e the Registrar, Finance Officer, Dean and the Director. However, the Vice Chancellor be empowered to extend/reemploy any existing employee up to the age of 65 years subject to satisfactory performances and the need of the service as per the existing terms and conditions which prevails in the Ordinance. This shall be applicable only to the employees who joined before holding the 51st Meeting of Board of Management i.e 27.09.2019.

Resolution No.BM/51/9(D)/2019 : Resolved that the tenure of appointment in respect of Professors be determined as per the UGC guidelines adopted by the state government.

Resolution No.BM/51/9(E)/2019 : Resolved that the decisions taken by the above resolutions be implemented without waiting confirmation of the proceedings.

b) It is for further information of the Board of Management that the following three officers joined this University after taking voluntary retirement/obtaining technical resignation in their parent departments with a view to serve this University.

1. The Registrar (Fixed tenure post)
2. The Finance Officer (Fixed tenure post)

3. **The Secretary to the Vice Chancellor (Contractual)**

It may be pertinent to mention here that experienced and qualified persons were found to be reluctant to join our University in the above posts under the contractual term for a period of five (5) years, for which the qualifying age of the above-mentioned posts was fixed in the advertisement up to maximum 59 years.

The Board considered the agenda and viewed that the Posts of Registrar and the Finance Officer are fixed tenure post while the Secretary to Vice Chancellor is a contractual post for a period of five years with mention to renew the term as may be decided by the Board of Management. In this connection, the University sought a legal opinion from Advocate Arup Chandra Borbora, our Legal Adviser, who is also the Senior Advocate, Gauhati High Court, copy of which was placed before the Board of Management. After detailed deliberations, the Board resolved as under:

Resolution No.BM/51/9(F)/2019 : Resolved that the Legal Opinion regarding extension of service up to 65 years in respect of Registrar, Finance Officer and Secretary to Vice Chancellor, obtained from Advocate Arup Chandra Borbora, Legal Adviser, KKHSOU and Senior Advocate, Gauhati High Court be accepted and the Vice Chancellor be authorised to take necessary action accordingly.

Resolution No.BM/51/9(G)/2019 :Resolved that Dr. Arupjyoti Choudhury, Registrar and Shri Bishnu Chakraborty, Finance Officer who were appointed against a fixed tenure post be allowed to continue till completion of their respective terms. The Vice Chancellor be authorised to take necessary action in respect of extension of service up to 65 years on completion of the first term.

Resolution No.BM/51/9(H)/2019 : Resolved that Shri S N Misra, Secretary to Vice Chancellor who was appointed on contract basis be allowed to continue till completion of his term. The Vice Chancellor be authorised to take necessary action in respect of extension of service up to 65 years on completion of the first term.

Resolution No.BM/51/9(I)/2019 : Resolved that the decisions taken by the above resolutions be implemented without waiting for confirmation of the proceedings.

Item No. 10 : To consider and approve the amendment of Ordinance:

Ordinance No. 7 and the form of agreement for appointment including incorporation of requisite qualifications for a few officers.

The Board of Management decided to defer the matter.

Resolution No: BM/51/10/2019: Resolved that the Agenda Item No. 10 A and B be deferred.

Item No. 11 : To consider and approve the proposed amendment of the duties and responsibilities of a number Officers in the first Statutes (Under Section 22 of the Act) of the University.

The Board is to be informed that the First Statute (Under section 22 of the Act.) incorporated the functions and duties only a few officers and left out a number of officers who were appointed latter on. The University has proposed the duties and responsibilities to be incorporated in the Statute.

The Board of Management decided to defer the matter.

Resolution No: BM/51/11/2019: Resolved that the Agenda Item No. 11 be deferred.

Item No. 12 : To consider and approve the Appointment of Academic Consultant.

The Board was to be informed that the University Grants Commission derecognised our earlier conducted 7 (seven) numbers of Master Degree programmes due to non-availability of required number of faculty positions for such programmes. It is for kind information of the Board of Management that the Government of Assam has time and again requested to sanction the required number of teaching positions to our University. But till today, we have not received any positive response in this regard. Having found no other alternative, the University proposed to appoint a few posts of Academic Consultants, so that the aforesaid 7 (Seven) numbers of programmes could be restored. Accordingly, the Hon'ble Chancellor was approached for his kind approval to appoint a few Academic Consultants. But the office of the Chancellor vide his letter GSA.175/2018/39 dated 19.11.2018 dis-agreed to the proposal to appoint any temporary/contractual appointment of faculty including the Academic Consultant.

In view of the above, the Board was requested to consider the matter and guide us for future course of action.

The Board considered the matter and was of the view that a team from the Board of Management including the Vice Chancellor and the Registrar should meet the Hon'ble Governor of Assam and the Chancellor of our University to apprise the situation accordingly.

Resolution No: BM/51/12/2019: Resolved that a delegation from the Board of Management be deputed to meet the Hon'ble Governor of Assam and the Chancellor of our University and be requested to accord necessary approval for appointment of Academic Consultants so that the derecognised programmes by the UGC is restored at the earliest.

Item No. 13 : To consider and approve the proposed change of qualifications for the post of Audio-Visual Production Executive.

The post of Audio-Visual production Executive was advertised recently along with other posts lying vacant in the University. However, due to insufficient eligible candidates the interview for the said post could not be arranged. Since Multi-media section plays a pivotal role in the extension of distance mode of education, expert hand with specific technical knowledge is required.

The Board considered the agenda and decided the qualifications as under.

Resolution No: BM/51/13/2019: Resolved that the following qualifications be approved for the post of Audio-Visual Production Executive:

Essential qualifications:

- i) Master Degree in Journalism and Mass Communication/ Computer Science.
- ii) Good academic record (minimum 50% in the final examinations starting from matriculation to bachelor degree and 55% in masters degree)
- iii) Three (3) years working experience in Multi Media Production Centre in Government organization/ PSU/ University system.

Desirable qualifications:

- i) Two (2) years working experience in Open and Distance Learning (ODL) system.
- ii) A degree/diploma in Distance Education.

Scale of Pay: Rs. 30,000/- to Rs.1,10,000/- with Grade pay Rs. 14,500/-
(Pay to be fixed as per CPC guidelines and fixation formula)

Maximum Age: As per State Government rule.

Item No. 14 : To consider and approve the proposed change of qualifications for the post of Private Secretary to Registrar.

It is for information of the Board of Management that due to dearth of qualified and experienced persons, the post of Private Secretary to Registrar is being advertised from time to time. With a view to attract eligible candidate, the University has already advertised the post of Private Secretary to Registrar with the following qualifications in anticipation of the approval of the Board of Management.

Essential Qualifications:

- i) Graduate with a minimum speed of 140 and 40 words per minute in short hand and typewriting respectively.
- ii) At least 10 years' experience in University System.
- iii) Adequate knowledge in computer

Or

- i) M.B.A. in Human Resource Management with at least 5 years working experience in the immediate lower Grade of pay ie. Rs. 22,000 – 87,000 + GP Rs. 9,400/- in the University system/Govt./Semi Govt. organizations.
- ii) Degree/Diploma in Basic Secretarial course from any recognized educational institutions.

Desirable qualification:

- i) ODL experience.

The Board was requested to consider and approve the proposal.

Resolution No: BM/51/14/2019: Resolved that the qualifications for the post of Private Secretary to Registrar be approved as proposed.

Item No. 15 : Any other business.

- a) Establishment of a number of Regional Centres of KKHSOU in various districts.

The Board was apprised that the Regional Centres plays a pivotal role in the growth and extension of higher education in the distance mode through the Open Universities. In our University there is only one Regional Centre that is the Jorhat Regional Centre, which looks after the activities of the Study Centres in five districts demarcated by the University. However, as per the guidelines of the National Assessment and Accreditation Council (NAAC), the functioning of Regional Centres of Open Universities carry significant scoring during the time of assessment. Although the University was contemplating to establish few more Regional Centres in various parts across the State, no post was sanctioned against the Regional Centres except Jorhat Regional Centre, in spite of repeated request made by the University to the Government. The Government of Assam was also approached for allotment of a suitable plot of land located in the districts of Silchar, North Lakhimpur, Bongaigaon and Tinisukia. In the mean time, the Government of Assam has already allotted a plot of land

measuring 2 bighas in Lakhimpur which has already been taken over by the University. The University is perusing with the Government of Assam for allotment of suitable plot of land with a view to establish Regional Centres of the University as sated above. Since the Government has not yet sanctioned any post for the proposed Regional Centres, the University proposes to establish Regional Centres in the following colleges purely on adhoc basis with engagement of the existing staff of the concerned colleges as in-charge of various posts:

1. G C College, Silchar
2. Lakhimpur Girl's College, Lakhimpur District
3. Abhayapuri College, Abahayapuri.

The Principal of the concerned college would be requested to engage one of the faculty members as Assistant Regional Director, In-Charge and to provide a clerical staff and a Grade IV employee in addition to their normal duties for which the University will pay lump sum amount for their additional duties.

The Board was requested to consider and approve the proposal.

The Board considered the agenda and resolved as follows:

Resolution No: BM/51/15(A)/2019: Resolved that the Regional Centres in the following colleges be established purely on adhoc basis with the existing manpower of the concerned colleges, to be engaged as in-charges of various posts.

1. G C College, Silchar
2. Lakhimpur Girl's College, Lakhimpur District
3. Abhayapuri College, Abahayapuri.

Resolution No: BM/51/15(B)/2019: Resolved that the Vice Chancellor be empowered to fix the honorarium to be paid to the ARD In-Charge and other staff as may be required for the proposed Regional Centres as stated above.

The meeting ended with a vote of thanks from the Chair.

Sd/-
(Hitesh Deka)
Vice Chancellor & Chairman
BoM KKHSOU

Sd/-
(Arupjyoti Choudhury)
Registrar & Member Secretary,
BoM, KKHSOU

Item No. 3 : To apprise the Action Taken Report on the decisions of the 51st Meeting of the Board of Management.

The Action Taken Report on the decisions of the 51st meeting of the Board of Management was circulated to the members of the Board of Management.

The Board was requested to consider and approve the above.

Resolution No: BM/52/3/2019: Resolved that the action taken report on the 51st Meeting of the Board of Management be noted.

The Action Taken report of the 51st meeting of the Board of Management is reproduced below:

Action Taken Report of the Registrar on some Resolutions adopted in the meeting of Board of Management held on 27/09/2019 (51st meeting)

<i>Agenda Item No.</i>	<i>Resolution No.</i>	<i>Action Taken</i>
<i>Item No. 1 Vice Chancellor's address of welcome and introductory briefing</i>	<i>BM/51/1/2019</i>	<i>Noted</i>
<i>Item No. 2 Confirmation of the proceeding of the 49th & 50th(Emergent) meetings of the Board of Management</i>	<i>BM/51/2/2019</i>	<i>Noted</i>
<i>Item No. 3 To appraise the Action Taken Report on the decision of the 49th & 50th(Emergent)meetings of the Board of Management</i>	<i>BM/51/3/2019</i>	<i>Noted</i>
<i>Item No. 4 : To consider and approve the recommendations of the Selection Committee for various posts</i>	<i>BM/51/4(A)/2019</i>	<i>Appointment letter issued</i>
	<i>BM/51/4(B)/2019</i>	<i>Appointment letter issued</i>
	<i>BM/51/4(C)/2019</i>	<i>Appointment letter issued</i>
	<i>BM/51/4(D)/2019</i>	<i>Appointment letter issued</i>
	<i>BM/51/4(E)/2019</i>	<i>Appointment letter issued</i>
	<i>BM/51/4(F)/2019</i>	<i>Appointment letter issued</i>
	<i>BM/51/4(G)/2019</i>	<i>Appointment letter issued</i>
	<i>BM/51/4(H)/2019</i>	<i>Appointment letter issued</i>
	<i>BM/51/4(I)/2019</i>	<i>Appointment letter issued</i>
<i>Item No. 5 : To consider and approve the Ph.D. Degree awarded by the University</i>	<i>BM/51/5/2019</i>	<i>Result declared</i>
<i>Item No. 6 : To consider and approve the proceedings of the meeting of the Academic Council held on 21/08/19</i>	<i>BM/51/6/2019</i>	<i>Noted</i>
<i>Item No. 8 : To consider and approve the Policies adopted by The University as per the guidelines to be followed for preparation of NAAC visit</i>	<i>BM/51/8/2019</i>	<i>Noted</i>
<i>Item No. 9 : To consider the Legal Opinion obtained in connection with the term of appointment of the employees of the University</i>	<i>BM/51/9(A)/2019</i>	<i>Noted</i>
	<i>BM/51/9(B)/2019</i>	<i>Noted</i>
	<i>BM/51/9(C)/2019</i>	<i>Noted</i>
	<i>BM/51/9(D)/2019</i>	<i>Noted</i>

	BM/51/9(E)/2019	Noted
	BM/51/9(F)/2019	Noted
	BM/51/9(G)/2019	Noted
	BM/51/9(H)/2019	Noted
	BM/51/9(I)/2019	Notification and Extension letters issued
Item No. 12 : To consider and approve the appointment of Academic Consultant	BM/51/12/2019	Noted
Item No. 13 : To consider and approve the proposed change of qualifications for the post of Audio Visual Production Executive	BM/51/13/2019	Noted
Item No. 14 : To consider and approve the proposed change of qualifications for the post of Private Secretary to Registrar	BM/51/14/2019	Noted
Item No. 15 : Establishment of a number of Regional Centres of KKHSOU in various districts	BM/51/15(A)/2019	Noted
	BM/51/15(A)/2019	Noted

Sd/-
(Arupjyoti Choudhury)
Registrar

Item No. 4 : To consider and approve the recommendations of the Selection Committee for various posts.

It was for information of the Board that the following sanctioned posts were advertised and accordingly the interviews were held as per the existing rules of the university. The recommendations of the selection committees were placed on the day of the meeting.

The Board was requested to consider and approve the recommendation of the selection committee.

1. Audio-Visual Production Executive:

The recommendation of the Selection committee meeting for the post of Audio-Visual Production Executive held on 16.11.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidate for appointment to the post of Audio-Visual Production Executive:

1. Mr. Utpal Bhattacharyya.

Resolution No: BM/52/4(A)/2019: Resolved that the recommendations of the Selection Committee for the post of Audio-Visual Production Executive be accepted and that the candidate recommended viz. Mr. Utpal Bhattacharyya be appointed as the Audio-Visual Production Executive.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings

2. Senior Accounts Assistant:

The recommendation of the Selection Committee meeting for the post of Senior Accounts Assistant held on 14.11.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidate for appointment to the post of Senior Accounts Assistant:

1. Mr. Sunil Deka

Resolution No: BM/52/4(B)/2019: Resolved that the recommendations of the Selection Committee for the post of Senior Accounts Assistant be accepted and that the candidate recommended viz. Mr. Sunil Deka be appointed as the Senior Accounts Assistant.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings.

3. Senior Assistant:

The recommendation of the Selection Committee meeting for the post of Senior Assistant held on 16.11.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidates for appointment to the post of Senior Assistant:

1. Ms. Kalpana Mazumdar.
2. Mr. Akhtar Hussain.
3. Mr. Anjanjyoti Deka.

Resolution No: BM/52/4(C)/2019: Resolved that the recommendations of the Selection Committee for the post of Senior Assistant be accepted and that the candidates recommended viz. Ms. Kalpana Mazumdar, Mr. Akhtar Hussain and Mr. Anjanjyoti Deka be appointed as the Senior Assistant.

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings.

4. Multi-Tasking Staff (Grade – IV, ST – P):

The recommendation of the Selection Committee meeting for the post of Multi-Tasking Staff (Grade – IV, ST – P) held on 14.11.2019 was placed before the Board of Management. The Selection Committee recommended the name of the following candidate for appointment to the post of Multi-Tasking Staff (Grade – IV, ST – P) in order of merit:

1. Mr. Balen Chandra Baro.
2. Mr. Dipankar Boro.

Resolution No: BM/52/4(D)/2019: Resolved that the recommendations of the Selection Committee for the post of Multi-Tasking Staff (Grade – IV, ST – P) be accepted and that the candidate recommended viz. Mr. Balen Chandra Baro be appointed as the Multi-Tasking Staff (Grade – IV, S – P).

Resolved further that the appointment letter be issued as per the term of the appointment under the University rules without waiting for confirmation of the proceedings.

Item No. 5: To consider and approve the report of the committee constituted for awarding KKH National Award and KKH National Fellowship, 2019.

The Board of Management was aware that a committee was constituted to recommend the names for award of KKH National Award and KKH National Fellowship for the year 2019. The committee has submitted its report, copy of which was placed on the day of the meeting.

The Board was requested to consider and approve the recommendation.

The Board deliberated on the recommendations of the Search Committee.

Finally, the Board resolved as under:

Resolution No: BM/52/5(A)/2019: Resolved that the report of the Search Committee constituted for the purpose of awarding KKH National Award and KKH National Fellowship, 2019 be approved.

Resolution No: BM/52/5(B)/2019: Resolved that the KKH National Award for the year 2019 be presented to the following personalities/group in order of preference:

1. Shri Ranjan Gogoi, former Chief Justice of India
2. The 'Assam Tribune Group'
3. Shri Arup Kr. Dutta

Resolution No: BM/52/5(C)/2019: Resolved that the following two researchers be awarded jointly the KKH National Fellowship, for the year 2019.

1. Dr. Pratap Chutia, Department of Environment Management
Dimoria College, Khetri, Kamrup, Assam
2. Dr. Amarjyoti Kashyap, President and Chief Functionary
ENVIRON

Item No. 6 : To consider and approve the second phase of construction on revised and updated estimate and drawings of KKHSOU City Campus at Khanapara.

The Board was to be informed that as per the decision of the 49th meeting of the Board of Management held on 02.07.2019 , Assam Agricultural University was approached to carry out the remaining construction works pertaining to Phase – II after observing all the formalities at their end and vetting the same estimate by the P.W.D. Building, Government of Assam. The Agricultural University was also requested to kindly ensure that the quality and the beauty of the buildings do not affect while allotting the Phase – II works to the party selected by them. Accordingly, Assam Agricultural University issued a revised work order to M/S Om Construction by accumulating Phase – I and Phase – II at an enhanced bid value of Rs. 102,80,56,758.00 (Rupees One hundred Two crores Eighty lakhs Fifty Six thousand Seven hundred and Fifty Eight only) after all formalities.

The Board was requested to consider and approve the proposal.

The Board discussed the matter and decided that the decision of the Assam Agricultural University to issue a revised work order to M/s Om Construction be approved.

Resolution No: BM/52/6/2019: Resolved that the decision of the Assam Agricultural University to issue revised work order to M/s. Om Construction by accumulating Phase – I and Phase – II at an enhanced bid value of Rs. 102,80,56,758.00 (Rupees One hundred Two crores Eighty lakhs Fifty Six thousand Seven hundred and Fifty Eight only) be approved.

Item No. 07 : Any other business.

1. To Consider and approve the KKHSOU Employees (Academic/Non-Academic) Service conditions, conduct and appeal rules, 2019.

The Board of Management was apprised that Shri D. N. Saikia, IAS (Retd.) was entrusted to prepare a draft of the KKHSOU Employees

(Academic/Non-Academic) Service conditions, conduct and appeal rules, 2019. Shri Saikia has already prepared the draft and the same was forwarded to our Standing Legal Counsellor, Advocate, Shri L. P. Sarma for further scrutiny and observation with his legal views. Advocate L.P. Sarma incorporated his observations and the same has been placed before the Board of Management.

The Board was requested to consider and approve the draft of KKHSOU Employees (Academic/Non-Academic) Service conditions, conduct and appeal rules, 2019.

The Board of Management discussed the matter and desired that the matter needs to be examined in detail.

Resolution No: BM/52/7(A)/2019: *Resolved that the Item No. 7(A) be deferred.*

2. To consider the observations made by the Registrar and the Dean, Academic on the misconduct of a section of faculty members.

The Board was apprised that the Registrar convened a meeting with the faculty members on 31st October, 2019 to discuss certain matters pertaining to the University, in which the Dean, Academic was also present. A note on the observations made by the Registrar and the Dean, Academic was placed before the Board of Management. During the course of discussions, a few faculty members passed harsh, humiliating and derogatory remarks against the Registrar, Dean, Academic and the Vice Chancellor, which automatically invite stern disciplinary action. The members of the Board of Management in unison expressed their displeasure on the misconduct of the faculty members and viewed that the matter be dealt with administratively at the earliest so that such unethical activities do not recur in future. The members while going through the notes submitted by the Registrar and the Dean, Academics shocked and ashamed to know such type of behaviour, which is condemnable and undesirable on the part of faculty members. As such, the Board of Management authorised the Vice Chancellor to take appropriate necessary action against the faculty members who have been found guilty for misconduct, indiscipline behaviour and passing

derogatory remarks against the authority during the meeting with the Registrar and the Dean, Academic held on 31st October, 2019.

Resolution No: BM/52/7(B)/2019: Resolved that the Vice Chancellor be authorised to take stern disciplinary action against the faculty members for their misconduct, indiscipline behaviour and passing derogatory remarks against the authority during the meeting with the Registrar and the Dean, Academic held on 31st October, 2019 and accordingly departmental proceedings be drawn up .

The observations made by the Registrar and the Dean, Academic on the misconduct of a section of faculty members is reproduced below:

Date: 14.11.2019

Vice Chancellor, KKHSOU

Ref: Your office note No. KKHSOU/VCO/2015 dated 08.11.2019

With reference to your office note dated 08.11.2019, we would like to state the following:

1. It is a fact that a meeting was convened on 31st October, 2019 in the Housefed Complex at 11:00 A.M. to discuss certain matters with the faculty members of the University. The meeting was attended by the Dean (Academic) along with the Registrar of KKHSOU. The following members were present:

From Administration:

1. Dr. Arupjyoti Choudhury, Registrar.
2. Dr. Rahul S. Mazumdar, Dean (Academic).

Faculty members:

1. Dr. Pranab Saikia, Associate Professor, Department of Teacher Training.
2. Dr. Prasenjit Das, Associate Professor, Department of English.
3. Dr. Bhaskar Bhattacharyya, Assistant Professor, Department of Philosophy.
4. Ms. Indrani Kalita, Asstt. Professor, Department of Education.
5. Dr. Chyanika Senapati, Asstt. Professor, Department of Management.
6. Dr. Sarmitha Rani Baruah, Asstt. Professor, Department of Agricultural Science
7. Dr. Ritimoni Bordoloi, Asstt. Professor, Department of Education.
8. Dr. Smritishikha Choudhury, Asstt. Professor, Department of Management.
9. Dr. Tapashi Kashyap Das, Asstt. Professor, Department of Computer Science.

10. *Mr. Sanjib Ghimire, Academic Consultant, Department of Commerce.*
11. *Ms. Sruti Sruba Bharali, Asstt. Professor, Department of Computer Science.*
12. *Ms. Dola Borkataki, Asstt. Professor, Department of Sociology.*
13. *Dr. Juri Hazarika, Asstt. Professor, Department of Mass Communication.*
14. *Ms. Murchana Kaushik, Academic Consultant, Department of Sociology.*
15. *Ms. Antara Mahanta Barua, Asstt. Professor, Department of Electronics.*
16. *Dr. Bhaskar Sarmah, Asstt. Professor, Department of Economics.*
17. *Mr. Harekrishna Deka, Asstt. Professor, Department of Mathematics.*
18. *Prof. Umesh Deka, Department of Assamese.*
19. *Prof. N. N. Sarma, Department of Management.*
20. *Dr. Bipul Das, Associate Professor, Department of Political Science.*
21. *Dr. Abhijit Bhuyan, Asstt. Professor, Department of Political Science.*
22. *Ms. Jahnabi Devi, Asstt. Professor, Department of Political Science.*
23. *Dr. Tejasha Kalita, Asstt. Professor, Department of Philosophy.*
24. *Dr. Neeva Rani Phukan, Asstt. Professor, Department of Assamese.*
25. *Dr. Mrinal Jyoti Goswami, Asstt. Professor, Department of Assamese.*
26. *Dr. Pallavi Gogoi, Asstt. Professor, Department of English.*
27. *Ms. Chayanika Roy, Asstt. Professor, Department of English.*
28. *Ms. Archana Adhikari, Asstt. Professor, Department of Teacher Training.*
29. *Ms. Devajani Duara, Asstt. Professor, Department of Teacher Training.*
30. *Dr. Devajeet Goswami, Asstt. Professor, Department of Commerce.*
31. *Dr. Dipankar Malakar, Asstt. Professor, Department of Commerce.*
32. *Dr. Nabankur Pathak, Asstt. Professor, Department of Instrumentation.*
33. *Dr. Priti Salila Rajkhowa, Asstt. Professor, Department of History.*

We are constrained to bring to your kind notice, the outcome of the meeting, which was unfortunate, humiliating to the authority and against the ethics of the established office rules. We would like to brief a portion of deliberations; we had with the faculty members for your kind information. The harsh, humiliating and derogatory remarks passed by the faculty members are highlighted bellow for the greater interest of the University. The salient points of the meeting were:

1. *The Registrar initiated the meeting and stated that SLM is the main issue to be discussed and if time permits, other issues may be taken up subsequently.*
2. *Immediately after initiation by the Registrar, Dr. Indrani Kalita, Asstt. Professor, Department of Education, shouted in an indecent manner and insisted that the Vice Chancellor be present to listen to their grievances. A few other members also joined her and supported her stand in the same spirit.*

The way of talking of Dr. Indrani Kalita before the authority is highly objectionable and seems to be an act of wilful insubordination.

Dr. Indrani Deka, Asstt. Professor, Department of Sanskrit, going one-step ahead, thumped on the table and emphatically demanded that the Vice Chancellor must be present in the meeting. However, the faculty members were firmly told by the Registrar that the authority was represented by the Registrar and the Dean, Academic. Thumping on the table by an Asstt. Professor like Dr. Indrani Deka is against the official discipline, decorum, and ethics of the established rules.

3. Dr. Indrani Kalita, along with a few other faculty members demanded in unison the withdrawal of the two notifications issued by the University regarding pay held up in case of failure to submit ready to print copies of SLM within stipulated time and the pay cut order for not being able to attend office in time.

Dr. Kalita insisted to withdraw the circular under duress, which is an act of misconduct and insubordination.

4. Dr. Bhaskar Sarmah, Asstt. Professor, Department of Economics, charged the Registrar as if he was the authority of the University that he failed to protect the interests of the faculty members in the wake of the humiliation meted out to them in the meeting held in Rajdhani Regency held on 29/10/2019.

We could not understand how a teacher in the rank of Assistant Professor could charge two of the senior members of the Administration in front of other faculty members. This is a gross insubordination and misconduct on the part of a responsible Asstt. Professor like Dr. Sarma.

5. Dr. Bhaskar Sarmah also equally charged the Dean Academic for his failure to function as Dean (Academic) and pointed out for issuance of a notification which degrading the status of the faculty members. He also charged the Dean, Academic that he did not have the guts to talk to the Translator to know the present status of a particular work related to the Department of Economics. He further compared the functioning of the earlier Vice Chancellor with the present Dean, Academic and emphatically stated that the earlier Vice Chancellor took initiative in such matters. While the present Dean, Academic is a failed department to work for the faculty members of the University.

We were at shocked how an Asstt. Professor like Dr. Sarma who is also the General Secretary of the Teachers' Association could criticize the authority and the senior

officers of the University in front of the junior colleagues. This is gross violation of office discipline and tantamount to insubordination.

6. Dr. Prasenjit Das, Associate Professor of English Department of the University, pointed his finger at the Registrar and charged that at many points of time, he failed to track the documents submitted to the office of the Registrar. He emphatically criticized and charged the functioning of the Dean (Academic) office and pointed out a notification issued by the office of Dean (Academic) recently, wherein it was stated that in case of failure to submit SLM in time by the faculty, the matter would be brought to the notice of the higher authority. He insulted the Dean (Academic) with comments that the Dean (Academic) himself is the higher authority for them and any such reference is nothing but a degradation of the office of the Dean (Academic).

In our view, criticizing the higher authority before the junior colleagues and raising his finger towards the Registrar is nothing but an act of indiscipline behaviour and wilful insubordination.

7. Dr. Devajeet Goswami, Assistant Professor of Commerce Department of the University, vehemently criticized and shouted the role of Dean (Academic) and stated that submission of SLM by the faculty were unilaterally fixed by the Dean (Academic) and that an attempt has been made by the office of the Dean (Academic) to divide the faculty members amongst themselves on the matter of SLM.

This is a false, serious and fabricated allegations made by Dr. Goswami to malign the position of the Registrar and Dean, Academic before the faculty members.

8. Dr. Dipankar Malakar, Assistant Professor in Department of Commerce in the University, alleged and charged that the Dean (Academic) is unapproachable to discuss important issues.

This is a gross misrepresentation made by Dr. Malakar with an ulterior motive to malign the position of Dean, Academic before the faculty members.

9. Dr. Indrani Deka furiously uttered that the Registrar is found to be blind to the policies initiated by the University for the faculty members. Dr. Indrani Deka crossed all limits to charge while comparing the Registrar as "Dhritarashtra", a blind king from Mahabharata.

This act of humiliation and insubordination to the Registrar, who seems to be the authority of the University, violates all ethics, discipline and misconduct.

10. Dr. Ritimoni Bordoloi, Assistant Professor in Department of Education in the University questioned the observation made by the Honorable Vice- Chancellor that the faculty members cease all official work at 5 pm sharp. She criticized the role of present Vice-Chancellor in an unequivocal manner that the Vice-Chancellor himself, when he was holding the post of Dean (Study Centre), regularly left office at 4 pm. She questioned how the Vice- Chancellor could ask someone to be punctual and dedicated while he had the record in the past of leaving office before office hours. She publicly criticized the Dean (Academic) of not being supportive with the faculty members in their assigned work.

This is a false, concocted and fabricated allegation made by Dr. Bordoloi. This tantamount to gross violence of office discipline, misconduct and insubordination on the part of Asstt. Professor like Dr. Bardoloi.

11. A training Programme was conducted by CIQA, KKHSOU at IIBM, Khanapara on 01//11/2019. When the Registrar was informed that a large section of faculty members had not taken the lunch arranged by the University authority, he immediately rushed to the venue and tried to persuade them to have lunch, but in vain. Dr. Bhaskar Sarmah, who is also the General Secretary of the Teachers' Association of the University, was requested by the Registrar to have lunch. But, instead of complying with the request, he insulted the Registrar by saying that "We have already felicitated you and the Vice-Chancellor for regularizing the service of all faculty members with a Fulaam Gamusa. In case you need anything more, we are ready to do so." After a few moments Ms. Jahnabi Devi, Assistant Professor in the Political Science Department of the University also charged that the Registrar has "kicked in the stomach of all members". Unfortunately, the same charge were repeated by Dr. Bipul Das, Associate Professor in Political Science Deptt.of the University.

The is an act of insubordination, violation of office discipline on the part of an Asstt. Professors like Dr. Bhaskar Sarma, Ms. Jahnabi Devi and Dr. Bipul Das, Associate Professor.

*Sd/-
(Arupjyoti Choudhury)
Registrar, KKHSOU*

*Sd/-
(Rahul S Mazumdar)
Dean, Academic*

The Board was apprised that on request of the employees, the Board of Management recognized the following Associations and Union:

1. KKHSOU Teachers' Association.
2. KKHSOU Officers' Association.
3. KKHSOU Employees' Union.

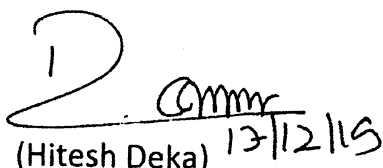
However, it has been observed that on getting the recognition, a few members of the Associations started unethical activities, indiscipline behaviour with passing of derogatory remarks against the authority, which is found to be detrimental against the interest of the University. It is anticipated that with the strength of the Union/Associations, they may try to jeopardise the normal activities of the University in due course of time. For the greater interest of the University, the Board is requested to review the matter for further recognition of the Union/Associations in order to avoid further aggravation of the situation.

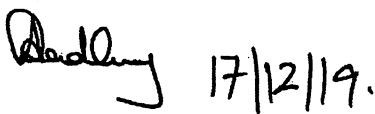
The Board was requested to consider and approve the matter.

The Board discussed the matter and expressed its anguish and displeasure on such matters and the Vice Chancellor is authorised to take appropriate action whatever he deems fit and proper.

Resolution No: BM/52/7(C)/2019 : Resolved that the functioning of the Union and Associations of the University be strictly monitored by the Vice Chancellor and he be authorised to take whatever actions he deems fit and proper in respect of the Union/Associations of the University.

The meeting ended with a vote of thanks from the Chair.


(Hitesh Deka) 13/12/19
Vice Chancellor & Chairman
BoM KKHSOU


(Arupjyoti Choudhury)
Registrar & Member Secretary,
BoM, KKHSOU