Declaration by the Candidate

I, Bidisha Lahkar Das , Asst. Prof., Deptt. of BBA, Gauhati Commerce College

solemnly declare that I have fulfilled all the requirements laid down in the

Regulation for Doctor of Philosophy (Ph.D.), 2009 Krishna Kanta Handiqui State

Open University. This thesis is my own original investigation, work and

understanding except where due acknowledgements have been made. To the best of

my knowledge, no part of this thesis titled "A Critical Evaluation of the Employee

Retention Initiatives of the Service Sector Organizations in Guwahati City" has

been previously submitted to this University or any other University or institution

for any degree or diploma.

Date: Bidisha Lahkar Das

Place: Enrolment No. 3/11,

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